



Alaska Black

RECRUITMENT SPECIALISTS

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About us

We are recruitment specialists, recruiting nationally across all roles within FMCG, Building Services Engineering, Facilities Management, Finance, Human Resources and Senior Level Appointments.

We do recruitment differently.

We focus on identifying unique individuals who offer great value to potential employers within our specialist sectors. Throughout the recruitment process, we are thorough, open and honest in our approach. We are a curious bunch and we really take the time to understand our candidate's and client's aspirations and we believe this allows us to build long-lasting relationships. We are passionate about our values and care about what we do but we also like to have fun. That's why we think we're different.

Established in 2017 by recruitment specialists, Trevor Dale and Alex Ritchie, we have grown to form an approachable team of recruitment specialists, based at our offices in Poppleton, York.

We love talking to people.

If you are a candidate looking for a new role or are an employer looking to discuss your current vacancies within our specialist divisions, please get in touch with us and one of our recruitment consultants will be happy to help.

Get in touch

To find out more about Alaska Black, get in touch with us by phone or email.

Call us

01904 231430

Email us

info@alaska.black

Meet the Directors

Trevor Dale

Director, Alaska Black (FMCG)

Trevor has over twenty-five years of recruitment experience, including twenty years working at director level.

Throughout his career, Trevor has built an extensive network of senior executives who value his straight forward approach. He currently heads up Alaska Black's team of recruitment specialists within FMCG. Trevor prides himself on providing straightforward, no nonsense advice to his candidates and clients.



Alex Ritchie

Director, Alaska Black (Building Services Engineering and Facilities Management)

Alex has over twenty years experience recruiting for the Building Services and Facilities Management industries. He started his career in recruitment with a FTSE 100 and then worked for a small recruitment firm before starting up on his own. Alex enjoys building relationships with his candidates and clients and strives to be not your typical recruiter.



The Big Picture

We care about what we do and are committed to building a sustainable future with equal opportunities for all.

Our values

Our values are important to us and underpin everything we do. We are thorough, open and honest in our approach and we believe this allows us to build long-lasting relationships with our candidates and clients. We work with reputable companies who share our values and want to drive positive change in the world.

Our ethics

We are an equal opportunities employer. We are committed to recruiting a diverse workforce that creates an inclusive environment for all employees.

Our environment

As part of building a sustainable future that is better for everyone, we believe this involves starting with the small things and doing our bit. We actively promote re-using and recycling materials where possible across our business. We also actively encourage paperless ways of working and offer a cycle to work scheme for our employees.



FMCG

We specialise in recruiting unique talent for food manufactures across the UK.

We have built long-lasting relationships with key clients and are proud to be the preferred supplier for a wide range of reputable and well-known companies operating nationally within the FMCG sector. From operations to engineering, to NPD and technical, we recruit for all levels across the business within the food manufacturing industry.

Our key areas include:

- Innovation & New Product Development
- Technical & Quality Management
- Engineering Management & Maintenance
- Health, Safety & Environmental
- Human Resources & Business Management
- Operations & Manufacturing Management
- Commercial & Account Management
- Accountancy & Financial Management

Get in touch

To find out more about our FMCG division, get in touch with us by phone or email.

Call us

01904 809990

Email us

info@alaska.black



Building Services Engineering

We recruit from concept design stage, to installation, through to the maintenance of an operational building.

We are an approved partner to some of the UK's leading players within the Building Services division. We typically recruit mechanical and electrical engineers at all stages of the design process including BIM / Revit and all white collar roles for design and build contractors. Our key areas include:

- Design Engineering
- Project Management
- Commercial Management
- Estimating and Buying
- Business Development and Bid Management

Get in touch

To find out more about our Building Services Engineering division, get in touch with us by phone or email.

Call us

01904 231430

Email us

info@alaska.black



Facilities Management

We work with Facilities Management outsourced providers, managing agents and end user clients across the UK.

We are an approved supplier to some of the world's most recognised companies within Facilities Management. We typically recruit engineers across all hard service disciplines (heating, ventilation, air conditioning, electrical and building fabric) and junior to senior managers / directors.

Our keys areas include:

- Maintenance Engineers, Supervisors and Technical Services Managers
- Office Support Staff (including Help Desk)
- Facilities Managers (both hard and soft services)
- Regional Operational Managers and Directors
- Bid Team (Estimating and Business Development)

Get in touch

To find out more about our Facilities Management division, get in touch with us by phone or email.

Call us

01904 231430

Email us

info@alaska.black



Finance

We specialise in recruiting the very best financial talent for your business.

As the preferred supplier for many UK registered businesses within the finance sector, we have developed expert financial knowledge to ensure we identify the key individuals for your business. Whether you are a PLC requiring market reporting or a SME with a growth plan, we can quickly identify talented individuals to support your business goals.

Our key areas include:

- Financial Director
- Financial Controller
- Management Accountant
- Purchase Ledger
- Sales Ledger
- Payroll
- Administration

Get in touch

To find out more about our Finance division, get in touch with us by phone or email.

Call us

01904 809990

Email us

info@alaska.black



Human Resources

A Human Resources team is a key function within any business. As well as implementing and updating new policies and procedures, you also have to manage your recruitment process.

We understand the time it takes to advertise and promote a vacancy, go through the hundreds of applications and the amount of hours you spend conducting interviews to find the right candidate for your business. Finding the right person for your company is important and even more so when it comes to your own team within Human Resources.

Within our Human Resources division, we take the time to understand your business and your specific challenges to ensure we identify the right level of support needed for the role. From HR Assistants to HR Directors, we recruit throughout the Human Resources sector and our services and expertise could save you time and take the stress of recruitment out of your hands.

Get in touch

To find out more about our Human Resources division, get in touch with us by phone or email.

Call us

01904 379124

Email us

info@alaska.black



Senior Level Appointments

A business is only as good as its people and its people are only as good as their leader.

We take great pride working within the market to identify successful individuals who can add real value to a business. A significant part of the work we do involves engaging with those individuals professionally and confidentially to understand their core skills. We only forward candidates with proven track records against a business's requirements. Clients tend to engage with our Executive Search service when their business is encountering a period of significant change, for example:

- Poor financial performance including insufficient EBITDA
- Poor operational performance and low site moral
- Moving into new markets, premises or products
- Succession planning and talent acquisition
- Merger, acquisition or MBO activity

Get in touch

To find out more about our Senior Level Appointments division, get in touch with us by phone or email.

Call us

020 3983 3332

Email us

info@alaska.black



Contact us

We'd love to hear from you.

Call us

FMCG

01904 809998

Building Services Engineering

01904 231430

Facilities Management

01904 231430

Finance

01904 809990

Human Resources

01904 379124

Senior Level Appointments

020 3983 3332

General Enquiries

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[#alaskablackrecruitment](https://www.instagram.com/alaskablackrecruitment)

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